

**WRITTEN QUESTION TO THE ASSISTANT CHIEF MINISTER
BY THE CONNÉTABLE OF ST. JOHN
QUESTION SUBMITTED ON TUESDAY 4th MAY 2021
ANSWER TO BE TABLED ON TUESDAY 11th MAY 2021**

Question

Will the Minister update members on the position of a permanent Project Director for the Our Hospital project, advising in particular –

- (a) whether a permanent appointment has been made;
- (b) what difference, if any, there is between the cost (including salary) of employing a permanent Director and that of engaging an Interim Director;
- (c) what companies have been used for the recruitment process;
- (d) the timeline for the latest recruitment process; and
- (e) if no such appointment has been made to date, how this features on the Project's Risk Register?

Answer

- a) Subject to the approval of the States Employment Board, the interim Project Director will be appointed to the role on a permanent basis in Q2 2021.
- b) There is no difference in the cost as the terms will remain the same.
- c) Faerfield was used to support the recruitment process for the Project Director.
- d) See (a) above.
- e) The risk of loss of a key person is recorded in the Project Risk Register. The recorded mitigation is to retain key staff to achieve continuity of service where possible, or to recruit successors with a full handover if necessary.