

**WRITTEN QUESTION TO THE MINISTER FOR HEALTH AND SOCIAL SERVICES
BY THE CONNÉTABLE OF ST. JOHN
QUESTION SUBMITTED ON MONDAY 20th SEPTEMBER 2021
ANSWER TO BE TABLED ON TUESDAY 28th SEPTEMBER 2021**

Question

Will the Minister state the current annual rate of pay for a Theatre Nurse employed by the Health Department, and the estimated annual cost of hiring a Locum Theatre Nurse?

Answer

All Theatre Staff Nurses / Operating Theatre Practitioners are paid at level 4 of the States of Jersey Nursing and Midwifery pay scale.

Level 4 of this pay scale attracts an annual salary starting at £41,121, with four annual incremental points rising to £49,801.

In addition to the salary, there are additional costs to the department for social security and public employees' pension scheme employer contributions which mean that the total cost of employing a Staff Nurse / Operating Theatre Practitioner is £54,050 - £61,090 per annum.

Agency staff (Registered Nurse / Registered Operating Theatre Practitioner) cost the department on average £81,900 per annum to hire, depending on the experience of the individual and the agency fee (which can range from 10% to 15%). In addition, return flights at the beginning and at the end of the contract are paid. Accommodation is provided for the duration of the contract with the costs being shared equally between the individual and Health and Community Services.

Agency staff do not accrue paid annual leave, do not benefit from employer sick pay, nor are they able to participate in our public employees' pension scheme.