

**WRITTEN QUESTION TO THE CHAIR OF THE STATES EMPLOYMENT BOARD
BY DEPUTY M.R. HIGGINS OF ST. HELIER
QUESTION SUBMITTED ON MONDAY 15TH NOVEMBER 2021
ANSWER TO BE TABLED ON MONDAY 22ND NOVEMBER 2021**

Question

Will the Chair advise members of the number of compromise agreements entered into with civil servants in each of the last 5 years, setting out –

- (a) the number that resulted in some form of enhanced payment;
- (b) the total value of these compromise agreements in each year; and
- (c) the number of these agreements that contained non-disclosure clauses;

and will the Chair also provide, for the same time period, details of any out-of-court settlements entered into with former States employees, together with the amounts concerned?

Answer

a), b) & c)

Year	Number of Agreements	Enhanced Payment	Total Value	Non-disclosure
2021	19	0	£531,433.68	19
2020	18	0	£808,173	18
2019	14	0	£308,777	14
2018	28	0	£1,484,808.52	28
2017	6	0	£247,368.42	6

D)

All of the above are out-of-court settlements, which include settled Jersey Employment and Discrimination Claims and matters requiring legal certificates to protect the Government of Jersey from any future claim, e.g., pay in lieu of notice only.