

**WRITTEN QUESTION TO THE CHAIR OF THE STATES EMPLOYMENT BOARD
BY DEPUTY R.J. WARD OF ST. HELIER
QUESTION SUBMITTED ON MONDAY 24th JANUARY 2022
ANSWER TO BE TABLED ON MONDAY 31st JANUARY 2022**

Question

“Will the Chair advise how many non-disclosure agreements have been undertaken with States employees since May 2018?”

Answer

We do not enter into NDA's (as a discreet document) with employees, as these are typically used to prevent the disclosure of information (such as details of client, sales, manufacturing, company information etc) to which an employee has been granted access to as a necessary part of their job.

However, a compromise agreement will also protect confidentiality for all parties subject to the agreement.

In relation to clauses comprising confidentiality agreements, such as compromise, redundancy, voluntary release, conciliation, and mediation agreements, and which have been utilised since May 2018, a total of 116 such agreements have been signed since that date.