

**WRITTEN QUESTION TO THE CHAIR OF THE STATES EMPLOYMENT BOARD  
BY DEPUTY S.Y. MÉZEC OF ST. HELIER SOUTH  
QUESTION SUBMITTED ON MONDAY 26<sup>th</sup> SEPTEMBER 2022  
ANSWER TO BE TABLED ON MONDAY 3<sup>rd</sup> OCTOBER 2022**

**Question**

Will the Chair of the States Employment Board provide a breakdown by year for the last 5 years, of public sector wage increases and the corresponding increases in inflation?

**Answer**

The below table is a breakdown of all public sector annual wage increases from 2018 to 2022; the RPI is based on the September RPI figure.

Year	RPI*	Civil Servants	Nurses & Midwives	Manual Workers	Teachers	Prison	Fire	Police	Staff Grade (L under 100k R over 100k)		Hospital Consultants - Doctors (L under 100k R over 100k)	
2018	3.1%	1.0%	3.1%	4.5%	2.0%	2.0%	2.0%	2.0%	3.0%	3.0%	3.5%	3.5%
2019	4.3%	1.0%	3.0%	2.2%	2.0%	2.0%	2.0%	2.0%	4.0%	4.0%	5.0%	5.0%
2020	2.7%	4.0%	5.9%	4.0%	4.8%	4.2%	4.2%	4.0%	4.0%	2.7%	4.0%	2.7%
2021	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%
2022	2.9%	2.9%	2.9%	2.9%	2.9%	2.9%	2.9%	2.9%	2.9%	2.9%	2.9%	2.9%
<b>Cumulative % increase 2018 - 2022</b>	14.7	10.1	16.8	15.3	13.2	12.6	12.6	12.3	15.7	14.2	17.3	15.9

Notes

- All increases are consolidated within base pay
- The percentages do not include the cost of increments for each pay group
- In 2022, a non-consolidated sum of £500 was allocated in addition to the inflation
- In 2022, the States Employment Board introduced a new parental leave scheme for public service employees that exceeds statutory minimums and provided >£3million of additional benefits to employees.