

**WRITTEN QUESTION THE CHAIR OF THE STATES EMPLOYMENT BOARD  
BY DEPUTY M.B. ANDREWS OF ST. HELIER NORTH  
QUESTION SUBMITTED ON MONDAY 3<sup>rd</sup> OCTOBER 2022  
ANSWER TO BE TABLED ON MONDAY 10<sup>th</sup> OCTOBER 2022**

**Question**

Will the Chair provide a breakdown of civil servant remuneration, by salary band, as a percentage of Government expenditure?

**Answer**

Based on 2021 Payroll combined compared to Departmental Net Revenue Expenditure listed in 2021 Annual Report

| <b>Grade</b> | <b>Remuneration as % of Departmental Net Revenue Expenditure</b> | <b>Salary Range</b>     |
|--------------|--|-------------------------|
| CS01         | 0.003%   | £20,499.43 - £22,670.43 |
| CS02         | 0.004%   | £22,670.43 - £23,269.51 |
| CS03         | 0.058%   | £23,269.51 - £25,608.71 |
| CS04         | 0.126%   | £25,608.71 - £28,323.76 |
| CS05         | 1.342%   | £28,323.76 - £31,329.53 |
| CS06         | 1.622%   | £31,329.53 - £34,646.77 |
| CS07         | 1.958%   | £34,646.77 - £39,007.47 |
| CS08         | 1.254%   | £39,007.47 - £44,218.50 |
| CS09         | 2.710%   | £44,218.50 - £51,245.45 |
| CS10         | 2.469%   | £51,245.45 - £56,469.98 |
| CS11         | 2.300%   | £56,469.98 - £62,905.12 |
| CS12         | 2.364%   | £62,905.12 - £69,137.80 |
| CS13         | 1.218%   | £69,137.80 - £79,218.28 |
| CS14         | 0.984%   | £79,218.28 - £89,580.12 |
| CS15         | 0.768%   | £89,580.12 - £98,952.50 |

**Payment types included:**

Ad Hoc payments and supplement  
Basic Pay  
Benefits  
Business Expenses  
Other Time Payments  
Overtime  
Pension  
Shift Allowances  
Skill Related Payments  
Social Security  
Standby Payments

