

23.02.28

7 Deputy M.R. Scott of the Minister for Health and Social Services regarding the employment of consultants and clinicians who had reached retirement age (OQ.34/2023)

Will the Minister advise how many locally-based consultants and clinicians who have reached retirement age are employed part time across the Island's health service?

Deputy K. Wilson of St. Clement (The Minister for Health and Social Services):

I can report on the position in relation to the States health service where there are currently 2 consultants and 4 healthcare assistants over retirement age and working part time and another 2 consultants over retirement working age full time. There are no nurses or allied health professionals that fall within these demographics; however, there are a number of doctors, nurses and healthcare assistants who are over retirement age who are registered with the bank but this employment is not categorised as part-time working.

3.7.1 Deputy M.R. Scott:

Will the Minister for Health and Social Services be encouraging her department to make more use of the expertise of people of retirement age by offering them or allowing more part-time work?

Deputy K. Wilson:

I think the answer to that is yes and obviously this will be considered as part of our workforce strategy and our development of the workforce plan for the Health and Community Services. But I would also like to raise the importance of also connecting with partners across the whole of the Island's health system, which includes some discussions that we have had also with the independent sector and charitable sector with a view to helping and supporting their recruitment and retention also.