

**WRITTEN QUESTION TO THE CHAIR OF THE STATES EMPLOYMENT BOARD
BY DEPUTY M.R. SCOTT OF ST. BRELADE
QUESTION SUBMITTED ON TUESDAY 2nd MAY 2023
ANSWER TO BE TABLED ON THURSDAY 11th MAY 2023**

Question

“Will the Chair provide copies of all training materials provided over the last 5 years to public service workers in relation to ethical conduct, as well as any draft of such material intended for future delivery, and copies of the recently developed training material to which paragraph (c) of the response to [Written Question 63/2023](#) referred?”

Answer

The following corporate mandatory and statutory training is provided to all government employees which includes training material related to:

Dignity and Respect at Work

This course explores the importance of having a culture where dignity and respect are central to everyday interactions with customers and colleagues. It sets out what kinds of behaviours we encourage and highlights those that should be avoided. There is an introduction to our Dignity and Respect at Work policy, if you feel you or someone else is not treated with respect.

Diversity, Equity and Inclusion

This course provides an overview of what diversity, equity and inclusion means for the Government of Jersey and how it benefits the overall culture. This also links to the Common Strategy Priorities and the People Strategy.

The training material referred to in WQ 63/2023 is in development for the new Connect People platform and will be shared shortly.

However, the new codes of practice, which include the standards in public service (and specifically refers to ethics), form part of “MyWelcome” (the induction programme), which all new employees are required to complete. Any existing or new employees who receive a new contract of employment are provided with the link to the Codes of Practice at offer stage, and are provided with a link to the codes of practice with their contract of employment.