

**WRITTEN QUESTION TO THE CHAIR OF THE STATES EMPLOYMENT BOARD
BY DEPUTY C.D CURTIS OF ST. HELIER CENTRAL
QUESTION SUBMITTED ON MONDAY 15th MAY 2023
ANSWER TO BE TABLED ON MONDAY 22nd MAY 2023**

Question

“Will the Chair state how many senior civil servants and appointees, if any, have been appointed within the last year without going through the precise process outlined in the Jersey Appointment Commission’s Guidelines for the recruitment of Senior States Employees, appointees and members of independent bodies; and, if the process was not followed, will the Chair explain why it was not followed and whether this is considered to be acceptable practice?”

Answer

The SEB have confirmed that one position, that of Chief Officer for Health and Community Service, was appointed as a matter of urgency outside of the usual processes set out by Jersey Appointments Commission.

The matter was considered by the SEB who made a conscious decision to appoint. Subsequently both the Chief Executive and Chief People and Transformation Officer set out the reasons to the Chair of the JAC and apologised for the need to appoint outside of the usual process. It was noted that this was a temporary appointment, and the full process will be followed for the permanent recruitment.

The circumstances were exceptional, and on this occasion, the appointment was considered necessary. The SEB expect all appointments to follow the JAC guidance.