

**WRITTEN QUESTION TO THE MINISTER FOR SOCIAL SECURITY
BY DEPUTY G.P. SOUTHERN OF ST. HELIER CENTRAL
QUESTION SUBMITTED ON MONDAY 15th MAY 2023
ANSWER TO BE TABLED ON MONDAY 22nd MAY 2023**

Question

“The recent Employment Forum report [‘The Operation And Regulation Of Zero Hour Contracts In Jersey, Together With A Review Of Specific Employment Protections’](#) refers to guidance on a 48-hour per week working limit to protect the wellbeing and health of employees; what consideration has the Minister given to the potential impact of the post-Brexit removal of EU protections in the UK on such local good practice, and what further protections, if any, is she considering to ensure the maintenance of best practise?”

Answer

The operation of legislation in the United Kingdom to provide for limits on working time is a matter for the UK Government. The 48 hour per week working limit has never been adopted into Jersey’s law. As the Minister responsible in Jersey for employment protection legislation, I am committed to ensuring that good employment practices – including relating to the health and well-being of employees – are shared as widely as possible. As part of my Ministerial work programme for 2023 I am actively considering the recommendations of the Employment Forum in their recent report on the operation of zero-hour contracts.

The Forum’s report also contains detailed recommendations relating to the need to ensure the widest possible promotion of the existing rights covered by employment legislation in Jersey and as part of my consideration of the report, I will decide what further actions may be needed to achieve that.