

**WRITTEN QUESTION TO THE CHAIR OF THE STATES EMPLOYMENT BOARD  
BY DEPUTY M.B. ANDREWS OF ST. HELIER NORTH  
QUESTION SUBMITTED ON MONDAY 10th JULY 2023  
ANSWER TO BE TABLED ON MONDAY 17th JULY 2023**

**Question**

“Will the Chair state the turnover of staff in each Ministerial department in 2022 as a percentage?”

**Answer**

Please find below table of Turnover Percentage by Ministerial Department. The calculation is using the average headcount for 2022, take from an extract of the 2022 Annual Report and Accounts to which a link is provided below. The total number of leavers for the year is then divided by the average headcount to get the turnover percentage.

Department	Average Number of Employees in 2022	Total Number of Leavers in 2022	Turnover %
Chief Operating Office	307	30	9.77%
Children, Young People, Education and Skills	2426	158	6.51%
Customer and Local Services	334	46	13.77%
Department for the Economy	39	8	20.51%
Department of External Relations	13	3	23.08%
Health and Community Services	2416	182	7.53%
Infrastructure, Housing and Environment	608	67	11.02%
Justice and Home Affairs	728	67	9.20%
Non-executives and Legislature	214	29	13.55%
Office of the Chief Executive	116	11	9.48%
Strategic Policy, Planning and Performance	181	43	23.76%
Treasury & Exchequer	341	33	9.68%
<b>Total</b>	<b>7723</b>	<b>677</b>	<b>8.77%</b>

[States of Jersey Group 2022 Annual Report and Accounts \(gov.je\)](https://www.gov.je) (page 185)