

**WRITTEN QUESTION TO THE MINISTER FOR INFRASTRUCTURE  
BY DEPUTY K.M. WILSON OF ST. CLEMENT  
QUESTION SUBMITTED ON MONDAY 17th JUNE 2024  
ANSWER TO BE TABLED ON MONDAY 24th JUNE 2024**

**Question**

Will the Minister provide the following information in relation to his department, as of 1st June 2024 –

- (a) the number of permanent staff employed, broken down by grade and gender;
- (b) the number and cost of temporary staff employed over the last 6 months, broken down by month;
- (c) the number of temporary staff expressed as a percentage of the departmental full-time equivalent staff (including vacancies);
- (d) the number of vacancies in the department over the last 6 months, broken down by month;
- (e) the number of staff employed as consultants over the last 6 months, the cost of each consultant and the duration of their contract;
- (f) the number of employees who have resigned over the last 6 months, broken down by grade and role;
- (g) the number of staff currently waiting to start in a role in the department and details of the posts they have been recruited to; and

the staffing budget and number of full-time equivalent posts for the department for each of the last five years?

**Answer**

From August 2024, Public Sector Staffing Statistics will be published on gov.je. This is in response to the adoption of P69/2023. Publication will include much of the data requested, with publication on a 6-monthly basis. In addition, reports responding to P59/2019, publish agency and consultancy spend.

**a) The number of permanent staff employed, broken down by grade and gender:**

The table below shows permanent staff within the Infrastructure department, by grade and gender, as of 1<sup>st</sup> June 2024. Where figures are lower than 5, we have applied disclosure controls for data protection reasons.

Grade	Female	Male	Rather not say	Total
ATM01		<5		<5
CS04	<5			<5
CS05		<5		<5
CS06	9	8		17
CS07	17	6		23
CS08	10	26		36
CS09	11	25	<5	36-41
CS10	12	29		41
CS11	<5	26		26-31
CS12	11	13		24
CS13	<5	13		13-18
CS14	<5	12		12-17

CS15	<5	7		7-12
EW02		<5		<5
EW05		12		12
EW07		<5		<5
EW08		<5		<5
EW09		<5		<5
EW10		<5		<5
EW11		<5		<5
MW01	<5	<5		2-10
MW02		<5		<5
MW03	<5	26		26-31
MW04	<5	43		43-48
MW05	<5	53		53-58
MW06		36		36
MW07		15		15
MW08		<5		<5
TECH08		26		26
TECH09		<5		<5
TECH10		7		7
TIER 1		<5		<5
TIER 2	<5	<5		2-10
TIER 3		<5		<5
<b>Total</b>	<b>96</b>	<b>416</b>	<b>&lt;5</b>	<b>512 – 517</b>

b) the number and cost of temporary staff employed over the last 6 months, broken down by month;

	Jan	Feb	Mar	Apr	May	Jun	Total
Cost Per Month	42,376.09	44,678.01	29,816.50	40,232.46	33,308.40	19,057.89	209,469.35
Temporary FTE Per Month	20.00	19.00	20.00	15.00	18.00	16.00	
Average cost per Temp Per Month	2,119	2,351	1,491	2,682	1,850	1,191	

Please note that June figures are only up to and including 19<sup>th</sup> June 2024 and, as such, are expected to rise.

c) the number of temporary staff expressed as a percentage of the departmental full-time equivalent staff (including vacancies);

<u>FTE as of 01/06/2024</u>	<u>Temporary Staff</u>	<u>Vacancies</u>	<u>Temporary Staff as a % of FTE (Including Vacancies)</u>
530.55	16	9.98	2.96%

d) the number of vacancies in the department over the last 6 months, broken down by month;

We are unable to accurately provide historical vacancy data within Infrastructure due to a lack of historically centrally held data. As from 22 April 2024, we have a new Talent Acquisition system within ConnectPeople, from which we can accurately report on vacancy data. Vacancy data will be published six-monthly in our Public Sector Staffing Statistics, commencing in August 2024.

*'A vacancy is defined as any role being actively recruited for, and which is showing as Live in our Talent Acquisition system'.*

Based on this definition, below is a list of vacancies within Infrastructure, as of 13<sup>th</sup> June 2024:

- Operations and Transport: 7
- Property and Special Projects: 1
- Sports: 3

*Please note that, in addition to the current 'live' vacancies, there may be additional budgeted vacant posts that are not currently being recruited for but may be in the near future. It is important to understand that a budgeted vacant post does not automatically qualify as a vacancy, as the funds may be temporarily reallocated, or the post may still be undergoing requisition approval processes.*

e) the number of staff employed as consultants over the last 6 months, the cost of each consultant and the duration of their contract;

Government agency and consultancy spend is published in our P59/2019 reports on a six-monthly basis on the States Assembly website. The reports include a breakdown of the cost of consultants, fixed-term employees and agency staff employed by the Government of Jersey, by each Department and project. There is extensive work that goes into each report, and each is released several months after the period as a result. We are unable to provide data for H1 2024 as of yet.

f) the number of employees who have resigned over the last 6 months, broken down by grade and role;

20 individuals have left Government employment from Infrastructure over the last 6 months. We are unable to provide the grade and role breakdown for data protection reasons, as the individuals would be identifiable.

g) the number of staff currently waiting to start in a role in the department and details of the posts they have been recruited to; and

Directorate	Role	New Starters
Operations and Transport	Assistant Technical Support Officer	2
Operations and Transport	Key Supplier Services Portfolio Manager	1
Operations and Transport	Maintenance Multi Skilled Technician	1
Operations and Transport	Operations Manager Designate Civils and Coastal	1
Operations and Transport	Senior Engineer	1
Operations and Transport	Transport Planner – Active Travel	1
Sport	Leisure Assistant Standard	1
Sport	Membership Services Officer	1

h) the staffing budget and number of full-time equivalent posts for the department for each of the last five years?

Each year, staff costs, budgets and headcount are published in our Annual Report and Accounts. 2024 data will be available in the 2024 Annual Report and Accounts.

- 2023: [States of Jersey Group 2023 Annual Report and Accounts.pdf \(gov.je\)](#)
- 2022: [States of Jersey Group 2022 Annual Report and Accounts \(gov.je\)](#)
- 2021: [R States of Jersey 2021 Annual Report and Accounts.pdf \(gov.je\)](#)
- 2020: [States of Jersey Annual Report and Accounts 2020 \(gov.je\)](#)