

**WRITTEN QUESTION TO THE CHAIR OF THE STATES EMPLOYMENT BOARD
BY DEPUTY M.B. ANDREWS OF ST HELIER NORTH
QUESTION SUBMITTED ON MONDAY 16th SEPTEMBER 2024
ANSWER TO BE TABLED ON MONDAY 23rd SEPTEMBER 2024**

Question

“Will the Chair advise how many staff were employed across the Public Sector for each grade above Grade CS11, broken down for each of the last five years?”

Answer

The below table outlines civil service and personal contract holders headcount, taken at the 31 December of each year.

The data includes all staff with a full time-equivalent (FTE) basic salary equal to, or above that of a CS11 increment 1 (CS11:1) for each year. As such, there are staff excluded from certain grades where their FTE salary is less due to being on a lower increment in the scale. CS10:4 is of an equal value to a CS11:1; however, employees at CS10:4 have been excluded as the question asks for CS11 and above. All zero hour / bank staff, and employees with an FTE of 0 have been excluded.

Grade by Paygroup	2019	2020	2021	2022	2023
	Headcount	Headcount	Headcount	Headcount	Headcount
Civil Servants					
CS11	225	293	288	354	380
CS12	297	258	297	290	338
CS13	104	116	135	190	213
CS14	82	87	80	95	97
CS15	46	59	67	82	76
Personal Contract Holders	144	93	165	88	100
Grand Total	898	906	1032	1099	1204