WRITTEN QUESTION TO THE CHAIR OF THE STATES EMPLOYMENT BOARD BY DEPUTY M.B. ANDREWS OF ST HELIER NORTH QUESTION SUBMITTED ON MONDAY 4th MARCH 2024 ANSWER TO BE TABLED ON MONDAY 11th MARCH 2024

Question

"Will the Chair state the number of staff currently employed in each Ministerial department at Civil Service Grade 11 and above?"

Answer

The below table outlines all employees on a Civil Service Grade 11 or higher, split by Department and Directorate.

Please note that there are positions that whilst they are controlled by the areas as shown below, may be funded by other Government departments.

For context, Grade 11 and above roles include Allied Health Professionals, Social Workers, Designated Safeguarding Leads, Psychologists, Physios, and Education Welfare etc.

Department / Directorate	Headcount	FTE
Chief Operating Office *	134	130.64
[Chief Operating Office]	4	4
Modernisation and Digital	95	93.65
People and Corporate Services	35	32.99
Children, Young People, Edu & Skills	151	143.42
[Children, Young People, Edu & Skills]	2	2
CAMHS	28	24.7
Children's Services	39	38.66
Education	40	37.86
Integrated S and Commissioning	17	17
Public Libraries	2	2
Young People, Further Ed, Skills & Learn	23	21.2
Customer and Local Services	45	42.92
[Customer and Local Services]	1	1
Customer Operations	14	13.54
Customer Services	29	27.38
Local Services	1	1
Department for the Economy	50	48.22
[Department for the Economy]	50	48.22
Department of External Relations	8	8
[Department of External Relations]	8	8
Health and Community Services	261	240.99

Chief Nurse	15	15
Hospital and Community Services	212	192.42
Improvement & Innovation	10	9.76
Medical Director	24	23.81
Infrastructure and Environment	166	161.89
Natural Environment	36	34.06
Office of the Director General	7	7
Operations and Transport	62	60.22
Property and Special Projects	21	21
Regulation	34	33.61
Sport	6	6
Justice and Home Affairs	57	56.42
[Justice and Home Affairs]	3	2.8
Ambulance	2	2
Business Support	3	3
Customs and Immigration	18	17.81
Emergency Services Control Centre	1	1
Fire and Rescue	2	2
Health and Safety Inspectorate	3	3
Office of Superintendent Registrar	1	1
Police	20	19.81
Prison	4	4
Non-executives and legislature	64	62.36
Non-executives and legislature Bailiff's Chambers	64 2	62.36 2
Bailiff's Chambers	2	2
Bailiff's Chambers Estab. of H.E. Lt. Governor	2	2
Bailiff's Chambers Estab. of H.E. Lt. Governor Judicial Greffe	2 1 11	2 1 10.73 5.86 1
Bailiff's Chambers Estab. of H.E. Lt. Governor Judicial Greffe Law Officers' Department	2 1 11	2 1 10.73 5.86
Bailiff's Chambers Estab. of H.E. Lt. Governor Judicial Greffe Law Officers' Department Overseas Aid Probation Service States Greffe	2 1 11 6 1	2 1 10.73 5.86 1
Bailiff's Chambers Estab. of H.E. Lt. Governor Judicial Greffe Law Officers' Department Overseas Aid Probation Service States Greffe Viscount's Department	2 1 11 6 1 15	2 1 10.73 5.86 1 14.81 20.96
Bailiff's Chambers Estab. of H.E. Lt. Governor Judicial Greffe Law Officers' Department Overseas Aid Probation Service States Greffe Viscount's Department Office of the Chief Executive *	2 1 11 6 1 15 22 6 33	2 1 10.73 5.86 1 14.81 20.96 6 32.28
Bailiff's Chambers Estab. of H.E. Lt. Governor Judicial Greffe Law Officers' Department Overseas Aid Probation Service States Greffe Viscount's Department Office of the Chief Executive * [Office of the Chief Executive]	2 1 11 6 1 15 22 6 33 2	2 1 10.73 5.86 1 14.81 20.96
Bailiff's Chambers Estab. of H.E. Lt. Governor Judicial Greffe Law Officers' Department Overseas Aid Probation Service States Greffe Viscount's Department Office of the Chief Executive * [Office of the Chief Executive]	2 1 11 6 1 15 22 6 33	2 1 10.73 5.86 1 14.81 20.96 6 32.28
Bailiff's Chambers Estab. of H.E. Lt. Governor Judicial Greffe Law Officers' Department Overseas Aid Probation Service States Greffe Viscount's Department Office of the Chief Executive * [Office of the Chief Executive] Chief of Staff Communications	2 1 11 6 1 15 22 6 33 2 15 16	2 1 10.73 5.86 1 14.81 20.96 6 32.28 1.89 14.77 15.62
Bailiff's Chambers Estab. of H.E. Lt. Governor Judicial Greffe Law Officers' Department Overseas Aid Probation Service States Greffe Viscount's Department Office of the Chief Executive * [Office of the Chief Executive] Chief of Staff Communications Strategic Policy, Planning and Performance *	2 1 11 6 1 15 22 6 33 2	2 1 10.73 5.86 1 14.81 20.96 6 32.28 1.89 14.77 15.62 88.93
Bailiff's Chambers Estab. of H.E. Lt. Governor Judicial Greffe Law Officers' Department Overseas Aid Probation Service States Greffe Viscount's Department Office of the Chief Executive * [Office of the Chief Executive] Chief of Staff Communications Strategic Policy, Planning and Performance * [Strategic Policy, Planning and Perf]	2 1 11 6 1 15 22 6 33 2 15 16 94 4	2 1 10.73 5.86 1 14.81 20.96 6 32.28 1.89 14.77 15.62 88.93 4
Bailiff's Chambers Estab. of H.E. Lt. Governor Judicial Greffe Law Officers' Department Overseas Aid Probation Service States Greffe Viscount's Department Office of the Chief Executive * [Office of the Chief Executive] Chief of Staff Communications Strategic Policy, Planning and Performance * [Strategic Policy, Planning and Perf] Arm's Length Bodies	2 1 11 6 1 15 22 6 33 2 15 16	2 1 10.73 5.86 1 14.81 20.96 6 32.28 1.89 14.77 15.62 88.93
Bailiff's Chambers Estab. of H.E. Lt. Governor Judicial Greffe Law Officers' Department Overseas Aid Probation Service States Greffe Viscount's Department Office of the Chief Executive * [Office of the Chief Executive] Chief of Staff Communications Strategic Policy, Planning and Performance * [Strategic Policy, Planning and Perf] Arm's Length Bodies Covid Vaccination Programme	2 1 11 6 1 15 22 6 33 2 15 16 94 4 24 1	2 1 10.73 5.86 1 14.81 20.96 6 32.28 1.89 14.77 15.62 88.93 4 21.91
Bailiff's Chambers Estab. of H.E. Lt. Governor Judicial Greffe Law Officers' Department Overseas Aid Probation Service States Greffe Viscount's Department Office of the Chief Executive * [Office of the Chief Executive] Chief of Staff Communications Strategic Policy, Planning and Performance * [Strategic Policy, Planning and Perf] Arm's Length Bodies Covid Vaccination Programme Executive and Governance	2 1 11 6 1 15 22 6 33 2 15 16 94 4 24 1	2 1 10.73 5.86 1 14.81 20.96 6 32.28 1.89 14.77 15.62 88.93 4 21.91
Bailiff's Chambers Estab. of H.E. Lt. Governor Judicial Greffe Law Officers' Department Overseas Aid Probation Service States Greffe Viscount's Department Office of the Chief Executive * [Office of the Chief Executive] Chief of Staff Communications Strategic Policy, Planning and Performance * [Strategic Policy, Planning and Perf] Arm's Length Bodies Covid Vaccination Programme Executive and Governance Official Analyst	2 1 11 6 1 15 22 6 33 2 15 16 94 4 24 1 2 1	2 1 10.73 5.86 1 14.81 20.96 6 32.28 1.89 14.77 15.62 88.93 4 21.91 1 1.81
Bailiff's Chambers Estab. of H.E. Lt. Governor Judicial Greffe Law Officers' Department Overseas Aid Probation Service States Greffe Viscount's Department Office of the Chief Executive * [Office of the Chief Executive] Chief of Staff Communications Strategic Policy, Planning and Performance * [Strategic Policy, Planning and Perf] Arm's Length Bodies Covid Vaccination Programme Executive and Governance Official Analyst Public Health	2 1 11 6 1 15 22 6 33 2 15 16 94 4 24 1 2 1 15	2 1 10.73 5.86 1 14.81 20.96 6 32.28 1.89 14.77 15.62 88.93 4 21.91 1 1.81 1
Bailiff's Chambers Estab. of H.E. Lt. Governor Judicial Greffe Law Officers' Department Overseas Aid Probation Service States Greffe Viscount's Department Office of the Chief Executive * [Office of the Chief Executive] Chief of Staff Communications Strategic Policy, Planning and Performance * [Strategic Policy, Planning and Perf] Arm's Length Bodies Covid Vaccination Programme Executive and Governance Official Analyst Public Health Public Policy	2 1 11 6 11 15 22 6 33 2 15 16 94 4 24 1 22 1 1 15 24	2 1 10.73 5.86 1 14.81 20.96 6 32.28 1.89 14.77 15.62 88.93 4 21.91 1 1.81 1 14.43 22.48
Bailiff's Chambers Estab. of H.E. Lt. Governor Judicial Greffe Law Officers' Department Overseas Aid Probation Service States Greffe Viscount's Department Office of the Chief Executive * [Office of the Chief Executive] Chief of Staff Communications Strategic Policy, Planning and Performance * [Strategic Policy, Planning and Perf] Arm's Length Bodies Covid Vaccination Programme Executive and Governance Official Analyst Public Health	2 1 11 6 1 15 22 6 33 2 15 16 94 4 24 1 2 1 15	2 1 10.73 5.86 1 14.81 20.96 6 32.28 1.89 14.77 15.62 88.93 4 21.91 1 1.81 1

Treasury and Exchequer	149	148.15
Commercial Services	13	12.99
FBP & Analytics & Management Information	37	36.68
Finance Hub	6	6
Internal Audit	3	3
Revenue Jersey	64	63.81
Strategic Finance	20	19.67
Treasury and Investment management	6	6
Grand Total	1212	1164.22

^{*}The Cabinet Office brings together the functions of three previous Government departments which are still reported on separately in our system:

- Chief Operating Office, Office of the Chief Executive, and
- Strategic Policy, Planning and Performance