

STATES OF JERSEY



EMPLOYMENT TRIBUNAL MEMBER: EXTENSION OF APPOINTMENT

**Presented to the States on 16th July 2007
by the Minister for Social Security**

STATES GREFFE

REPORT

The Jersey Employment Tribunal currently consists of 14 members: a Chairman, a Deputy Chairman, 6 'employee' Side Members and 6 'employer' Side Members.

In 2005, the Tribunal appointments were approved by the States and offered on a staggered basis, varying between one and 5 years, to ensure that the terms of all those appointed did not expire on the same day, to provide continuity in the composition of the Tribunal.

The Employment Tribunal (Jersey) Regulations 2005 provide that Tribunal members are appointed by the States initially, but if a member chooses to take a second (and final) term of his choice, up to the maximum of 5 years he is entitled as of right to do so. This is in order to secure the tenure of persons appointed to offices in which their independence should be protected.

Mr. Alan Hall has recently retired from his position as an Internal Auditor for the Jersey Electricity Company and has previously acted as Chairman and Secretary of the trade union Prospect. His first term on the Tribunal ended on 30th June 2007 and he has chosen an additional term of 5 years.

I am grateful to Mr. Hall for requesting a second term on the Tribunal and I would like to thank all of the Employment Tribunal members: the Chairman, the Deputy Chairman and the Secretary, for their continued hard work and commitment.