

STATES OF JERSEY



EMPLOYMENT TRIBUNAL SIDE MEMBER: EXTENSION OF APPOINTMENT

**Presented to the States on 1st September 2008
by the Minister for Social Security**

STATES GREFFE

REPORT

Background

The Jersey Employment Tribunal currently consists of 18 members: a Chairman, a Deputy Chairman, 8 'employee' Side Members and 8 'employer' Side Members. This is the maximum number that may be appointed.

In 2005, the Tribunal appointments were approved by the States and offered on a staggered basis, varying between 1 and 5 years, to ensure that the terms of all those appointed did not expire on the same day, to provide continuity in the composition of the Tribunal.

The Tribunal Regulations

The Employment Tribunal (Jersey) Regulations 2005, provide that Tribunal members are appointed by the States initially, but if a member chooses to take a second (and final) term of his choice, up to the maximum of 5 years, he is entitled as of right to do so. This is in order to secure the tenure of persons appointed to offices in which their independence should be protected.

Extension of appointment

Mr. Timothy Langlois is currently a Systems Technician at Jersey Telecom Limited, having worked there for 23 years. He is the GMB (Britain's General Union) Senior Representative for Jersey Telecom and President of the GMB Jersey Branch.

Mr. Langlois' first term on the Tribunal is due to end on 30th September 2008 and he has chosen a 5 year extension to his term.

I am grateful to Mr. Langlois for requesting a second term on the Employment Tribunal and I would like to thank all of the Employment Tribunal members, the Chairman, the Deputy Chairman and the Secretary for their continued hard work and commitment.