

STATES OF JERSEY



EMPLOYMENT TRIBUNAL MEMBERS: EXTENSION OF APPOINTMENT

**Presented to the States on 27th May 2008
by the Minister for Social Security**

STATES GREFFE

REPORT

The Jersey Employment currently consists of 18 members; a Chairman, a Deputy Chair, 8 'employee' Side Members and 8 'employer' Side Members.

In 2005, the Tribunal appointments were approved by the States and offered on a staggered basis, varying between one and 5 years, to ensure that the terms of all those appointed did not expire on the same day, to provide continuity in the composition of the Tribunal.

The Employment Tribunal (Jersey) Regulations 2005 provide that Tribunal members are appointed by the States initially, but if a member chooses to take a second (and final) term of his choice, up to the maximum of 5 years he is entitled as of right to do so. This is in order to secure the tenure of persons appointed to offices in which their independence should be protected.

Mrs. Mary Curtis is the Director of "Calmera Business Consultancy" and the Chair of Sub-Committees for the Institute of Directors and the Chamber of Commerce. Mrs. Curtis' first term on the Tribunal is due to end on 30th June 2008 and she has chosen a 5 year extension to her term.

Mrs. Kelly Flageul is a senior manager of "Law At Work (Channel Islands) Limited". She oversees a team of experienced professional consultants who advise, guide, assist and train employers in employment law and human resources related employee issues. Mrs. Flageul's first term on the Tribunal is due to end on 30th June 2008 and she has chosen a 4 year extension to her term.

I am grateful to Mrs. Curtis and Mrs. Flageul for requesting second terms on the Tribunal and I would like to thank all of the Employment Tribunal members, the Chairman, the Deputy Chairman and the Secretary for their continued hard work and commitment.