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# STATES OF JERSEY



## JERSEY EMPLOYMENT TRIBUNAL: RE-APPOINTMENT OF SIDE MEMBERS

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Presented to the States on 22nd January 2013  
by the Minister for Social Security

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STATES GREFFE

## REPORT

### Background

The maximum number of Side Members that may be appointed to the Jersey Employment Tribunal is 16; up to 8 'employee' Side Members and up to 8 'employer' Side Members.

The Tribunal Regulations, as amended by the Employment Tribunal (Amendment No. 2) (Jersey) Regulations 2011, provide that Employment Tribunal members are appointed by the States for a term of up to 5 years. If a member requests that their term is extended, the Minister for Social Security may, after consultation with the Jersey Appointments Commission, extend a member's term of office by re-appointing the member to the same office for a second term not exceeding 5 years.

The Jersey Appointments Commission's 'Code of Practice for Appointments to Autonomous and Quasi-Autonomous Public Bodies and Tribunals' states that "*it is recommended that the term of office of a member should not exceed 10 years.*".

### Re-appointments

Two Side Members, whose terms on the Employment Tribunal are due to end on 15th January 2013, have each requested a 5 year extension:

#### Mr. Mark Thérin

For 12 years until 1997, Mr. Mark Thérin was the Managing Director of a large construction company and a member of the Jersey Building and Allied Trades Employers' Federation General Council, holding the post of Council Vice-President for a time. Mr. Thérin was a volunteer generalist Adviser at the Citizens' Advice Bureau from 2003 to 2008 and is currently a volunteer with Victim Support.

#### Mr. Michael Baudains

Mr. Michael Baudains is a Chartered Engineer who was employed by the States of Jersey for 30 years, including 25 years in an engineering capacity for the Transport and Technical Services Department. As a former employee and manager of unskilled, semi-skilled, technical and administration staff, Mr. Baudains has considerable experience of employment relations.

Having consulted the Jersey Appointments Commission, the Minister has decided to extend the terms of office of the 2 members by re-appointing them each for a second term of 5 years that will end on 15th January 2018.