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# STATES OF JERSEY



## ANDIUM HOMES LTD.: APPOINTMENT OF TENANT REPRESENTATIVE NON-EXECUTIVE DIRECTOR

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Presented to the States on 21st September 2016  
by the Minister for Treasury and Resources

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## REPORT

### Background

As part of the Housing Transformation Programme, the States approved [P.60/2014](#): 'Housing Transformation Programme: Memorandum and Articles of Andium Homes Limited'.

This sets out that the Board of Andium Homes Limited shall comprise a maximum of 9 Directors at any one point. Of these, a minimum of one and a maximum of 2 Directors shall be Tenant Directors.

The first Directors to be appointed were set out in a Schedule attached to the Articles of Association, and included one Tenant Director. During the recruitment process for the first Directors, the Panel were unable to identify a second suitable candidate for Tenant Director.

The process to recruit the second Tenant Director was recommenced during 2015, and has now been concluded with a suitable candidate identified and recommended by the Board.

The Minister for Treasury and Resources, as Guarantor for Andium Homes Limited on behalf of the States, has a number of responsibilities in terms of approving this appointment.

### Appointment process

Article 27 of the Articles of Association requires that –

*“the Board shall advertise and select any vacancies of the Directors in such mode and manner as the Board may from time to time agree. The selections shall be overseen by the Jersey Appointments Commission to such extent as the Jersey Appointments Commission thinks fit or is provided for by an enactment.”*

Section 7.2 of the Memorandum of Understanding with Andium states that –

*“All appointments and re-appointments are to be in line with the Appointments Commission’s Code of Practice for Appointments to Autonomous and Quasi-autonomous Public Bodies and Tribunals.”*

Andium have confirmed that they received approval from the Appointments Commission for the recruitment and appointment process, on the basis that they would follow the same process used for the pre-incorporation Board’s recruitment exercise for the first Board of Directors.

As a result, the Chairman of the Andium Board wrote to all Andium Homes tenants inviting them to submit an application. A total of 23 applications were received, with an initial “longlist” of 10 candidates invited to a short informal first-round interview. The final shortlist consisted of 2 candidates who were engaged in a structured interview process. Mrs. Judy Beaumont was identified as the appropriate candidate for appointment. Mrs. Beaumont’s biography is attached as an **Appendix** to this Report.

The Minister agrees with Andium's recommendation to appoint Mrs. Beaumont as a Non-Executive Director for a period of 3 years from 1st January 2017.

### **Approval process**

Article 27 of the Articles of Association states –

*“Any successful candidate shall be recommended by the Board to the Guarantor. All Directors (but not the Guarantor's Appointee, the Chief executive and the Finance Director) shall be appointed by the Board only once the Guarantor has approved any recommendation made by the Board. Appointments shall only be made once a Ministerial Decision has been issued.”*

Section 7.4 of the Memorandum of Understanding, in addition to reiterating the requirements of Article 27, also requires that having received the recommendation of the Andium Board –

*“The Guarantor shall then lay such recommendation for new appointments before the States Assembly for a period of ten days. If there are no objections after the ten days, the recommendation shall be considered made. The Board shall be at liberty to make the appointment but only once a Ministerial Decision has been issued.”*

### **Financial and manpower implications**

The remuneration for this position will be £15,000 per annum from 1st January 2017 for 3 years.

**APPENDIX****Biography: Mrs. Judy Beaumont**

Mrs. Beaumont, originally from Manchester, has been resident in Jersey for 26 years.

Having initially trained as a Nursery Nurse, she then commenced work for the City of Manchester as a Traffic Warden, becoming a supervisor and training officer during her 8 years with the service.

On moving to Jersey she worked in the tourism industry as a courier, and in the booking office for Blue Coach. Following the birth of her son, she returned to work in a day nursery and took up a career following her original training as a nursery nurse. For the past 10+ years she has worked in a primary school, undertaking a variety of ancillary teaching support roles.

Mrs. Beaumont has been a serving committee member of the First Tower Community Association since 2005, working closely with the Deputies for St. Helier districts 3 and 4 and the local resident community. She is a regular participant and initiator of community fund-raising activities for organisations such as Macmillan Jersey, Jersey Cancer Relief and the JSPCA.

She is currently an active member of the Pomme D'Or Farm Estate Residents' Group and, during the refurbishment programme on the Estate, played a significant role in liaising with the contractors and architects who were managing the development.