## **STATES OF JERSEY**



## JERSEY COMMUNITY RELATIONS TRUST – APPOINTMENT OF CHAIR

Presented to the States on 22nd May 2023 by the Minister for Home Affairs

**STATES GREFFE** 

2023 R.90

## **REPORT**

The constitution of the Jersey Community Relations Trust ("the Trust") provides that the Committee of Trustees shall comprise an independent Chair (who is not a States Member), a Member of the States of Jersey who is committed to the objectives of the Trust, and a further 5 Trustees, who are not States Members, and who are appointed by the existing Trustees. The Chair and States Member are appointed by the Minister.

Paragraph 5.1 of the Trust Constitution requires the Minister to give at least 15 days' notice to the States of her intention to appoint a Chair, who is not a Member of the States, to the Community Relations Trust. This is in line with the States' decision to change the procedure for most States-made appointments (P.205/2009).

The previous Chair of the Trust, Matthew Christensen, indicated his intention to resign from his post in 2022.

Further to this, the Trust undertook a recruitment exercise to appoint a new Chair. This included advertising the role in the Jersey Evening Post and via social media, and candidates being interviewed.

This process resulted in the Trustees of the JCRT unanimously supporting the Vice Chair, Kate Wright's, application and recommending her appointment to the Minister.

## **Kate Wright**

Kate has been a trustee of the Jersey Community Relations Trust since January 2020 acting as Vice Chair since May 2020.

Kate has extensive experience as an HR practitioner and consultant in the UK and Jersey. Progressing through the HR and Learning and Development functions at Ernst & Young, she became the UK firm's first diversity manager before moving to Lloyds of London and taking up a position as Head of Human Resources Business Partnering. She also chaired the Corporation's Diversity Steering Group. Kate is founding Director at HR Consultancy Arbre Coaching & Consulting Ltd, which she established in 2008 in Jersey, and Co-Founder of The Diversity Network, and sits on the Adult Advisory Board of the Office of the Children's Commissioner. She has been a Commissioner to the Jersey Appointments Commission since October 2021 and is currently serving as the Independent Chair of the Violence Against Women and Girls Taskforce.