



States Greffe: Scrutiny

Senator John Le Fondré
Chief Minister
Cyril Le Marquand House
The Parade, St Helier
JE4 8UL

03 October 2018

Dear Chief Minister

One Government

Following your appearance before us at a public hearing on 17 July 2018 and a subsequent hearing with the Chief Executive on 25 July 2018, we would like to pick up on a number of points in relation to the One Government programme. As such, we would be grateful for your responses to the following points:

1. In his 6 month report, the Chief Executive stated that *“the initial ‘lift and shift’ restructuring will be complete by the end of 2018”*. What is the progress on the restructuring of the States of Jersey and will it be complete in this timeframe?
2. The Chief Executive also stated that *“the review of roles at every level will be completed by March 2019”*. Is this still on track?
3. What is being done to assist officers who are undertaking additional duties during this period of restructure and have they been given clear timeframes for the process?
4. How are concerns regarding job security being managed and supported during this time of uncertainty?
5. We are following with interest the appointment of senior management within the Civil Service (i.e. Director Generals and Group Directors/ Directors). How many posts remain to be filled and what steps are you taking to ensure a gender balance across these groups?
6. You told us that you were expecting the profiling on the savings arising out of the One Government programme to be given to you in September. The Chief Executive also told us that the broader efficiencies arising out of the One Government programme should be clearer in the Autumn. Can you now provide us with these figures?

7. What political oversight is dedicated to the One Government restructuring programme?
How is this work being supported?

8. Under the Public Finances (Jersey) Law 2005, the Chief Executive Officer (as Principle Accountable Officer) is “accountable to the Council of Ministers” for the exercise of his functions. We would like to understand what structures the Council of Ministers has in place to ensure the accountability of the Chief Executive; and what objectives or key performance indicators have been set in relation to his employment.

In accordance with the Scrutiny Engagement Code, we look forward to receiving your response within 5 working days from the date of this letter. We intend to place your response in the public domain.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Kristina Moore', followed by a period.

Senator Kristina Moore
Chairman, Corporate Services Scrutiny Panel