

Minister for Education



19-21 Broad Street | St Helier
Jersey | JE2 4RR

Deputy Rob Ward
Chairman, Education and Home Affairs Scrutiny Panel
Scrutiny Office
States Greffe
Morier House
St Helier
JE1 1DD

18 November 2019

Dear Deputy Ward,

Newly Qualified Teacher's Pay

Further to the Panel's request of 21st October 2019 I am pleased to provide the answers to your questions below.

Changes to the starting salary of Newly Qualified Teachers (NQT) were first proposed as part of the MTFP 2017 – 2019 and the introduction of the change took effect from September 2017. From this date most NQTs joining the organisation were paid at the first increment of the Teacher pay scale instead of the previously used third increment. This accords with the original intention of the pay scale, and corrected subsequent informal policy changes. The exception to this change was for trainees already in the Jersey Graduate Teacher Training Programme (JGTTP), who had enrolled with the expectation of starting as NQTs on the third point. This was honoured for those starting in September 2017.

Pay Code	2017	2018	2019	Comments
TCH1 01 0	£34,578	£35,270	£35,975	Used for NQTs after 01/01/2017
TCH1 03 0	£39,062	£39,843	£40,640	Used for NQTs prior to 01/01/2017
Difference	-£4,484	-£4,573	-£4,665	

If you require any further information, please do not hesitate to contact me.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'Tracey Vallois'.

Senator Tracey Vallois
Minister for Education

D +44 (0)1534 448394
E t.vallois@gov.je