



States Greffe

Deputy Inna Gardiner
Minister for Children and Education

BY EMAIL

6th November 2023

Dear Minister,

Headteacher and Teacher pay negotiations

The Panel notes a recent Jersey Evening Post news article dated 25th October 2023, that highlighted concerns raised by the National Association of Schoolmasters Union of Women Teachers ('NASUWT'), in relation to the use of education reform funding to fund a pay settlement with the National Association of Head Teachers ('NAHT').

The Panel has a number of questions, and we would be grateful if you could provide a response to the following:

1. Please can you advise the total cost of the 2.5% 'Education Reform Allowance'?
 - a. How many head teachers are in scope to receive the 2.5% payment?
2. Please can you confirm how the 2.5% 'Education Reform Allowance' will affect other areas of spending related to Education Reform?
3. Please can you provide more information about the "series of concessions" agreed with the NAHT?
4. The Chair of the States Employment Board ('SEB') was quoted as stating that the SEB will "...monitor closely the delivery of the agreed areas to ensure that the education reform funds are directed to support the programme and additional work". Please can you advise how this process is being managed?
 - a. What is the timescale for delivery of the "agreed areas"?
5. Is any further engagement between NASUWT and NAHT planned regarding this matter?

The Panel looks forward to your formal response and would request this is received by Friday 13th November 2023.

Yours sincerely,

Deputy Catherine Curtis

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| States Assembly

**Chair,
Children, Education and Home Affairs Scrutiny Panel**