



## States Greffe

Deputy Inna Gardiner  
Minister for Children and Education

### **BY EMAIL**

21<sup>st</sup> August 2023

Dear Minister,

### **Safe recruitment policy for individuals who work with Children**

The Children, Education and Home Affairs Scrutiny Panel is researching how organisations in Jersey can approach safe recruitment and screening practices for individuals who would work with, or come into contact with, young people. To clarify we use the phrase “safe recruitment” in a safeguarding context, to reference any formal policy or procedure in place to examine whether prospective staff are suitable candidates to work with children or young people.

The Panel understand that a Children’s Outcomes Executive Committee has been formed to provide a framework for the Government of Jersey’s responsibility to children, young people and families. We would be interested to hear whether that Committee is undertaking any work in relation to safe recruitment policy or guidance.

We should also be grateful if you could provide some more information in response to the queries below:

1. Please could you provide details about any policies in place, and advise what accompanying information or guidance is available, in relation to safe recruitment and screening practices for any role within the Government of Jersey.
2. Please could you share details of any published information or good practice guidance, provided by the Government of Jersey for use by other organisations (to include private businesses and charities) in relation to their responsibilities around safe recruitment and screening practices.
3. With reference to any responses in questions 1 and 2 (above), how often is any relevant Government policy or guidance reviewed and where does responsibility sit for updating this?

The Panel is grateful for any assistance that you could provide in clarifying the Government’s position on this matter. We look forward to your response and would request this is received by 29<sup>th</sup> August 2023. In line with usual procedure the response will be published on the States Assembly website.

Yours sincerely,

**Deputy Catherine Curtis**  
**Chair, Children, Education and Home Affairs Scrutiny Panel**