



States Greffe

Deputy Carina Alves
Chair, PPC Diversity Sub Committee

BY EMAIL

19th July 2023

**Scrutiny Liaison Committee
Gender Diversity on Panels and Committees**

Dear Deputy Alves,

Thank you to you and Deputy Doublet for taking the time to meet with the Scrutiny Liaison Committee (SLC) on 11th July to discuss gender diversity on Panels and Committees.

Following our meeting, the Committee discussed the matter further. While we consider the diversity across the Scrutiny panels and committees at present to be an appropriate reflection of the wider Assembly membership, this is not a situation that we take for granted. Although we do not believe that formal mechanisms, such as quotas, are required, we are mindful of the potentially positive influence of more informal steps which can be integrated into the work of the Committee and the States Greffe in support of the Scrutiny function in this area.

To this end we will be engaging with the States Greffe with a view to ensuring that gender diversity and balance is incorporated, as relevant, into the induction programme and associated guidance issued to Members at the start of a term of office. We will also give further consideration to whether the matter might be appropriately referenced in the *Scrutiny and PAC Proceedings: Code of Practice*.

Yours sincerely,

Deputy Sam Mézec
President, Scrutiny Liaison Committee