



where she was put under huge pressure to be involved in an Abortion in Jersey Hospital but due to the Conscience clause she was able to uphold her faith and not be involved in the Abortion but she was very fearful that she could have lost her job. In the past too we have in Law provided a Conscience clause for Pacifists and Conscientious objectors so that they can remain true to their beliefs and yet also provide a different kind of service to their country.

There is evidence that this kind of legislation has already led to discrimination occurring in the UK. In the light of the growing number of legal cases in the UK (please see attached document from Christian Concern) can we suggest that the scrutiny panel look at the following or similar conscience clauses which would ensure mutual respect and tolerance can be upheld in our island in the years to come.

Suggested Conscience clauses:

No discriminatory activity shall be permitted, in whole or in part, against a religious organisation or individual on the basis that said religious organisation or individual.

- Declines to provide services, facilities or goods for any purpose related to the solemnisation, celebration or recognition of any relationship not consistent with the sincerely held beliefs of that religious organisation or individual in relation to marriage.
- Makes employment related decisions regarding hiring, terminating, or disciplining anyone based on conduct which is inconsistent with the ethos of that religious organisation or religious employer.
- Makes any decision relating to the letting or occupancy of any property under its trusteeship based upon a manner consistent with its sincerely held religious or moral beliefs
- Freely speaks about a traditional view of marriage or speaks out in a respectful and non-inflammatory way against Same-Sex marriage.

Our concerns do not stem from ignorance or prejudice. I personally have had the privilege of working alongside, providing pastoral care and being good friends with some amazing people who are same-sex attracted. Some of whom would also share our concerns listed above.

Kind regards

Rev Martyn Shea
JEA Chair





JEA Member Churches:

Bethesda Methodist Church
Bethlehem Methodist Church (tbc)
Christian Portuguese Mission
Elim Rock Church
Freedom Church
Gouray Church
Grouville Parish Church
Igreza Pentecostal Catedral De Vida
Jersey Baptist Church
Lighthouse Christian Church
St Andrew's Church
St Lawrence Church
St Mark's Church
St Matthew's Church
St Ouen's Parish Church
St Paul's Church
Tesson Chapel

JEA Member Christian Organisations:

Béthanie Christian Ministries (Jersey)
Christian Solutions
Grace Trust Jersey

